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**JAMMU AND KASHMIR  
SHEEP HUSBANDRY (GAZETTED)  
SERVICE RECRUITMENT RULES, 1987**

Animal/Sheep Husbandry Department Notfn. SRO-119 dt. 6.3.1987

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In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:—

**1. Short title and commencement**

(1) These rules may be called the Jammu and Kashmir Sheep Husbandry (Gazetted) Service Recruitment Rules, 1987.

<sup>1</sup>[(2) They shall come into force from the date of their publication in the Government Gazette.]

**2. Definitions**

In these rules, unless the context otherwise requires,—

(a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the administrative charge of the service;

(b) "Cadre" means the cadre of the service;

(c) "Commission" means Jammu and Kashmir Public Service Commission;

(d) "Schedule" means the Schedule annexed to these rules;

(e) "Member of the service" means a person appointed to a post in the service under the provisions of these rules;

(f) "Service" means the Jammu and Kashmir Sheep Husbandry (Gazetted) Service;

(g) Words and expressions used in these rules but not defined, shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

**3. Constitution of service**

(1) From the date of commencement of these rules there shall be constituted the Jammu and Kashmir Sheep Husbandry (Gazetted) Service.

(2) The Government may, at the time of commencement of these rules appoint to the service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay included in the cadre of the service:

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<sup>1</sup> Published in Govt. Gazette dated 6-3-1987.

Provided that for the purposes of initial constitution of the service the person holding any post included in the cadre of the service in its sanctioned scale of pay shall be given an opportunity before such appointment to opt for the service within fifteen days from the commencement of these rules.

**4. Strength and composition of the service**

(1) The authorised permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules, be such as specified in Schedule I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

(2) The Government shall, at the interval of every three years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit:

Provided that nothing in this sub-rule shall be deemed to affect the power of the Government to alter the strength and composition of the cadre at any other time.

**5. Qualifications and method of recruitment**

(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in Schedule 'II' and fulfils other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to the service shall be made—

(a) by direct recruitment;

(b) by promotion; and

(c) partly by direct recruitment and partly by promotion;

in the ratio and in the manner mentioned against each post in Schedule-II.

**6. Probation**

(1) Persons appointed to the service, either by direct recruitment or by promotion shall be on probation or trial for two years.

(2) If it appears at any time during or at the end of the period of probation or of trial that an officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training, if any, if directly recruited, be discharged from the service and if appointed by promotion be reverted to the post on which he holds a lien.

(3) The Government may in the case of any person extend the period of probation or trial up to the maximum period of four years.

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*Explanation:*— Appointments on probation will be made against substantive vacancies only. All other appointments will be on trial; provided that any period of officiating appointments, shall be reckoned as period spent on probation when a person appointed on trial is given regular appointment to the service.

(4) A candidate appointed to the service by competitive examination, shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during trial is extended beyond two years for reasons not directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd year of probation/trial:

Provided that where a person has immediately before such appointment, been holding a post under the Government in a substantive capacity and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at the time of his appointment to the service, shall be regulated under Article 77(a) (ii) read with Article 67 (a) (ii) of Jammu and Kashmir C.S.R's.

(5) In respect of a person who immediately before such appointment held a post under the Government in an officiating capacity and drew his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of appointment to the service shall be regulated under Article 77 (a) (ii) of Jammu and Kashmir CSRs treating his presumptive pay as substantive pay for purposes of such fixation alone. He shall not, however, get the benefit of Art 67 (a) (ii) either at the time of initial fixation or subsequently.

(6) In the case of persons who are appointed under these rules other than by competitive examination, their fixation of pay shall be regulated under the normal rules relating to such fixation from time to time.

#### **7. Training and departmental examination**

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of service and to pass during the period of probation or trial such departmental examination as the Government may prescribe; Provided that the Government may exempt, either wholly or partly from training or departmental examination persons who have passed a Departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

#### **8. Eligibility of Government servants for direct recruitment**

A person already in Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be as prescribed in the general rules:

Provided that in case of a post which requires a higher degree of specialization and/or experience, the Government may prescribe a higher age limit.

**<sup>1</sup>9. Power to relax**

Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Public Service Commission relax any of the provisions of these rules with respect to any class, category of person or posts:

Provided that while exercising this discretion the Government would keep the following principles in view:—

- (a) that the discretion is exercised bona fide;
- (b) that such an exercise specifies objective test;
- (c) that it would satisfy any responsible man in place of the authority competent to relax; and
- (d) that the power should be vested with the Chief Minister only].

**10. Maintenance of Seniority List**

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department in the Civil Secretariat shall maintain an up to date and final seniority list of the service.

**11. Residuary matters**

In regard to matters not specifically covered by these rules the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Services in general.

**12. Interpretation**

If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

<sup>2</sup>[Provided that any appointment/promotion made against the posts of Joint Directors prior to commencement of these rules shall be deemed to have been made under these rules.]

**13. Repeal and savings**

(1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment, order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

<sup>1</sup> Rules 9 to 12 renumbered as Rules 10 to 13 by SRO-519 dated 27-7-1987.

<sup>2</sup> Proviso added by SRO-285 dated 27-07-1989.

**SCHEDULE—I**

*[Ref. to Rule 4 of the Jammu and Kashmir Sheep Husbandry (Gazetted) Service Recruitment Rules, 1987.]*

Category	Designation	Grade	No. of Posts	Temp.	Permanent
1	2	3	4	5	6
	(i) Director Sheep Husbandry	2050-2550	2	...	...
	(ii) Jt. Director Farms	1500-2150	2	...	...
	(iii) Jt. Director Extension and Special Livestock Programme	1500-2150	2	...	...
	Dy. Director/Central/Research/Farms	1300-2030	9	...	...
A.	(i) Principal Trg. Class/School	1200-1800	2	...	...
	(ii) Distt. Sheep Husbandry Officer	1200-1800	14	...	...
	(iii) Asstt. Project Officer	1200-1800	3	...	...
	(iv) Asstt. Director Farms	1200-1800	10	...	...
B	(i) Research Officer	1200-1800	3	...	...
	(ii) Disease Investigation Officer	1200-1800	...	...	...
	(iii) Nutritionist	1200-1800	2	...	...
	(iv) Parasitologist	1200-1800	2	...	...
	(v) Bacteriologist	1200-1800	1	...	...
	(vi) Virologist	1200-1800	1	...	...
	(vii) Senior Epidemiologist	1200-1800	1	...	...
	(viii) Pathologist	1200-1800	1	...	...
A.	(i) Officer I/c Sheep Wool Workers Trg. School	1050-1710	2	...	...
	(ii) Sheep Development Officer	1050-1710	11	...	...
	(iii) Officer I/c Farms	1050-1710	1	...	...
	(iv) Research Officer, Muttan Farm	1050-1710	1	...	...
	(v) Technical Officer to Director	1050-1710	...	...	...
	(vi) Assistant Director	1050-1710	...	...	...
	(vii) Sheep Husbandry Officer	1050-1710	3	...	...

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Category	Designation	Grade	No. of Posts	Temp.	Permanent
1	2	3	4	5	6
	(viii) Veterinary Officer	1050-1710	1	...	...
	(ix) Wool Technologist	1050-1710	1	...	...
	(x) Livestock Development Officer	1050-1710	1	...	...
	(xi) Fleece/Fibre Testing Officer	1050-1710	2	...	...
	(xii) Wool Grading Officer	1050-1710	...	...	...
B.	(i) Geneticist	1050-1710	2	...	...
	(ii) Junior Epidemiologist	1050-1710	1	...	...
	(iii) Assistant Research Officer, Disease-Investg.	1050-1710	5	...	...
	(iv) Junior Parasitologist	1050-1710	1	...	...
	(v) Junior Nutritionist	1050-1710	1	...	...
C.	(i) Agrostologist	1050-1710	1	...	...
	(ii) Forage Production Officer	1050-1710	4	...	...
A.	(i) Veterinary Assistant Surgeon	900-1460	107	...	...
	(ii) Veterinary Officer	900-1460	...	...	...
	(iii) Sheep Husbandry Officer	900-1460	...	...	...
	(iv) Laboratory Officer	900-1460	4	...	...
	(v) Farm Manager	900-1460	3	...	...
	(vi) Research Assistant	900-1460	5	...	...
	(vii) Officer Incharge Mobile Unit	900-1460	2	...	...
	(viii) Technical Officer	900-1460	...	...	...
	(ix) Store Officer	900-1460	2	...	...
B.	(i) Assistant Wool Grading Officer	900-1460	...	...	...
	(ii) Shearing Inspector	900-1460	2	...	...
C.	Agriculture Assistant	900-1460	8	...	...
	Publicity Officer	900-1460	2	...	...

1. For Revised Pay Scale please refer SRO-75 dated 30<sup>th</sup> March, 1992.

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**SCHEDULE-II**

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[Refer to Rule 5 of the J&K Sheep Husbandry (Gazetted) Service Rules]

Class	Category	Designation	Grade	Minimum Qualification	Method of Recruitment	Promotion	
						By promotion	By direct recruitment
I	2	3	4	5	6	7	8
I.		Director Sheep Husbandry	2050-2550	B. V. Sc.	By promotion from Class II. By promotion from Officers in Class III with 3 years experience in that class.	100%	
		(i) Jr. Director Farms 1500-2150	1500-2150	do.		100%	
ii		(ii) Jr. Director Extension and Special Livestock Programme	1500-2150	do.			
<del>do</del>							
III.		Dy. Director Central/Research/ Farms	1300-2030	do.	By promotion from Class IV with 5 years experience in that class	100%	
IV.	A	(i) Principal Trg. Class/ School	1200-1800	do.	By promotion from Officers in Class V with 5 years experience in that class	100%	

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	(ii) Distt. Sheep Husbandry Officer	do.	do.	do.	do.	100%	
	(iii) Asstt. Project Officer	do.	do.	do.	do.	100%	
	(iv) Asstt. Director Farms	1200-1800	B. v. Sc.	By promotion from Officers in Class V with 5 years experience in that class	do.	100%	
	(i) Research officer	do.	do.	do.	do.	100%	
B.	(ii) Disease Investigation Officer	do.	do.	do.	do.	100%	
	(iii) Nutritionist	do.	do.	do.	do.	100%	
	(iv) Parasitologist	do.	do.	do.	do.	100%	
	(v) Bacteriologist	do.	do.	do.	do.	100%	
	(vi) Virologist	do.	do.	do.	do.	100%	
	(vii) Senior Epidemiologist	do.	do.	do.	do.	100%	
	(viii) Pathologist	do.	do.	do.	do.	100%	
V.	A.						
	(i) Officer /Ic Sheep Wool Workers Trg. School	1050-1710	do.	By promotion from officers in Class VI Cat. A with minimum 5 years experience in that class.			
	(ii) Sheep Development Officer	do.	do.	By promotion from officer in Class VI Cat 'A' with minimum 5 years experience in that class.			
	(iii) Officer /Ic Sheep Farms	do.	do.				



	(iv) Research Officer, Mutlan Farm	do.	do.	do.		
	(v) Assistant Director	do.	do.	do.		
	(vi) Technical Officer to Director	1050-1710	B. V. Sc.	By promotion from officer in Class VI Cat 'A' with minimum 5 years experience in that class.		
	(vii) Sheep Husbandry Officer	do.	do.	do.		
	(viii) Veterinary Officer	do.	do.	do.		
	(ix) Wool Technologist	do.	do.	do.		
	(x) Livestock Development Officer	do.	do.	do.		
	(xi) Fleece/Fibre Testing Officer	do.	do.	do.		
	(xii) Wool Grading Officer	do.	do.	do.		
B.	(i) Geneticist	do.	do.	do.		
	(ii) Junior Epidemiologist	do.	do.	do.		
	(iii) Assistant Research Officer, Disease-Investig.	do.	do.	do.		
	(iv) Junior Parasitologist	do.	do.	do.		
	(v) Junior Nutritionist	do.	do.	do.		
C.	(i) Apitologist	do.	do.	By deputation from J&K Agriculture Gazetted Service with specialization in Agronomy.	100%	
	(ii) Forage Production Officer					

VI	A.	(i) Veterinary Assistant Surgeon	900-1460	B. V. Sc.	By direct recruitment	1000
		(ii) Veterinary Officer	do.	do.	do.	
		(iii) Laboratory Officer	900-1460	B. V. Sc.	By direct recruitment	
		(iv) Farm Manager	do.	do.	do.	
		(v) Research Assistant	do.	do.	do.	
		(vi) Officer Incharge Mobile Unit	do.	do.	do.	
		(vii) Technical Officer	do.	do.	do.	
		(viii) Store Officer	do.	do.	do.	
	B.	(i) Assistant Wool Grading Officer	do.	do.	(i) 50% by direct recruitment.	
		(ii) Shearing Inspector	do.	do.	(ii) 150% by promotion from Shearing Master, Flock Master and Stud Master with 5 Years exp. in that class provided he is at least Matriculate and is departmentally trained].	
	C.	Agriculture Assistant	do.	do.	By deputation from J&K Agriculture Gazetted service.	
	D.	Publicity Officer	do.	do.	By promotion from Editor with 5 years experience or by deputation from the Information Department.	

I Substituted by SRO-4 dated 04-01-1989.